FAR WEST COAST ABORIGINAL CORPORATION
5 YEAR STRATEGIC PLAN 2024 – 2028

OUR VISION

Our vision is to be a leading and prominent Native Title entity within Australia that identifies, protects Aboriginal people and preserves culture, heritage, lands, sea and water so our Aboriginal people of the Far West Coast Region of South Australia can prosper.

OUR AIM

Our aim is to continue the connections to Country as established by our Elders and the generations of Elders before them to ensure economic, social and cultural values are protected and passed on for future generations.

GROUP VALUES	
Integrity	Practicing good governance in a transparent manner.
Connection	Instilling importance of our connection to Country and waters in all that we do.
Respect	We show respect for those that work for and with us.
Leadership	Leading Indigenous engagement in the region.
Skilled	We work with appropriately trained people to manage our corporation whilst developing our local capacity.
Aboriginal Community Controlled	We are Aboriginal People who value our independence and leading with our Aboriginal voice and rights

GUIDING PRINCIPLES

- Support and strengthen the values of Knowing Country, Respecting Country and Looking after lands, sea and waters.
- To listen to, respect and care for our Elders.
- Maintain and strengthen good relationships with, and provide support to, our members.

FAR WEST COAST
ABORIGINAL CORPORATION
Registered Native Title Body Corporate ICN:7985
OUR LAND, OUR FUTURE, OUR WAY

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Strategic priority areas	Goals	Strategic Actions
1. Governance and operating structures	To maintain, and further develop for handover to future directors, an effective and best practice governance structure that reflects the broader language groups of the corporation and cultural responsibilities, while complying with corporate rules.	• Maintain and further develop policies and procedures to reflect the organisation as outlined in this plan that will support effective and efficient governance and an effective operating model. • Further develop the existing Board induction package to be an annual corporate continuous improvement program for all directors. • To provide annual compulsory governance training to all board members. • To review and update a risk management plan, with a risk matrix to be reported against by management to the Board when necessary. • Review changes to the Rule Book to align with modern best practice good governance.
	To manage and continuously review the resources and operating structures to effectively operate and govern in a financially sustainable way.	• Develop a workforce development strategy for the group. • Create an Annual Plan to cover: - Actions needed to progress our strategic priorities. - Funds and funding applications needed to execute plan. - Delegation of all non-governance matters to management. • To abide by, and continuously review, the payment and services deed within the group governance operating structures. • Develop agreed ongoing reporting and feedback framework against the Annual Plan for executive management, including KPIs to measure performance. • To continuously consult with Far West Coast Investments (FWCI) on a 5-year savings strategy in line with the long-term financial plan for the group. • To work with other group entities to ensure that protocols exist for appropriate staff to report to appropriate Boards within the structure.
2. Economic development	To ensure that economic opportunities for the corporation are maximised, including opportunities that arise from any of its agreements.	• To review and endorse FWCI strategic plan. • To monitor quarterly updates of FWCI against its strategic plan. • To ensure economic objectives and reporting are delivered under the ILUKA Liaison Committee process on large scale opportunities suitable for FWCI. • To seek regular advice from FWCI when commercial support is required on Native Title matters.
	To empower and advocate for members to develop their own businesses.	• To provide advocacy and direction for members looking to develop their own business ideas. • To ensure members are given the opportunity to apply for relevant support through the ILUKA Liaison Committee.

MLCS Corporate
CHARTERED ACCOUNTANTS & BUSINESS ADVISORS

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Strategic priority areas	Goals	Strategic Actions
3. Culture, heritage and Native Title (Future Acts)	To manage, protect, and restore cultural heritage data, stories, intellectual property, language, resources, materials, and heritage sites (land and waters) in compliance with cultural obligations, the Heritage Act and other appropriate legislation and to continue to repatriate heritage materials on an as needs basis.	• Provide in kind support for a language revitalisation strategy in conjunction with other relevant stakeholders in the region. • Continue to support the ongoing Sea Claim. • Maintain and further develop a process for managing culture and heritage matters (including surveys) with stakeholders. • Develop and implement a strategy to identify and document sites and assets for repatriation, protection and, where necessary, restoration. • Continue to review, update and further implement the Far West Coast cultural heritage policy.
	To ensure younger generations and emerging leaders are made aware of the importance of culture and heritage practices.	• Advocate and support a youth leadership strategy on Country with other relevant stakeholders in the region. • Develop a strategy to increase capacity for our emerging leaders.
	To protect our Native Title rights, manage Future Acts regime (compliance with Native Title legislation) on behalf of Native Title Holders.	• Continuously update our Native Title rights and review for any potential further Native Title compensation available. • Develop a clear position on potential compensation if there is a successful sea compensation claim. • Document and clearly communicate to stakeholders the Native Title Holder consultation process for Future Act matters. • Continue to further develop the framework for dealing with Future Acts and the Native Title Act, including fee for service activities.
	To support cultural and heritage activities on Country.	• To work with stakeholders to devise a strategy to ensure that when cultural heritage activities occur in Ceduna and surrounds that they are delivered in an appropriate way. • To support and advocate cultural programs for men’s and women’s business.
4. Caring for land and waters	To preserve, promote and protect all our land and waters.	• Source funding to supplement FWCAC investment to expand Healthy Sea and Country Plan (including waters) and land management activities. • Review the FWCAC engagement protocols and reporting processes in line with the various existing plans of management within the region, including, but not limited to, Marine Parks, NPWS(SA), Nullabor Parks Advisory Committee, Greater Yellabinna and Wanna Munda Park plan, Yumbarra Park Advisory Committee, local NRM plans, etc. • To capitalise on Significant Environmental Benefit programs (SEB) (culture and heritage) opportunities in conjunction with ILUKA. • To work in conjunction with FWCI and other stakeholders in transforming the ranger program (Land, Sea and Waters) to a sustainable basis. • To work with relevant stakeholders to develop strategies to transition Aboriginal Lands Trust (ALT) land back to Native Title Holders.
5. Member services	To support community members with direct financial support and relief from compensation funds received.	• Continually deliver and review member services programs. • Identify and work closely with local Indigenous service providers to improve outcomes for members. • Manage funding in line with payment and services deed.