

Role Description

(Non-Manager)



Role Title: Ranger

Division: National Parks and Wildlife Service

Classification Level: OPS2

Reports to: Senior Ranger

Our Organisation

The Department for Environment and Water (DEW) works to help South Australians conserve, sustain and prosper. Our work is critical to South Australia's future social, environmental and economic prosperity and well-being. We aim to be a flexible, responsive and influential adviser to Government and we deliver high quality policy, programs and assets across our wide and diverse portfolio of responsibilities. We have embraced technology that enables our people to have impact no matter where they live or how they work. Collaboration, diversity, inclusion, customer service and outcomes all matter to us. We work in partnership with community, traditional owners, industry and stakeholders to get results.

Purpose

The National Parks and Wildlife Service is a division of DEW that conserves nature, parks and places that enrich our identity and benefit our community. With over 360 reserves covering approximately 20% of South Australia, the work of the Division supports broad goals associated with conservation and scientific endeavour, nature-based tourism and visitor services, community health and wellbeing, and reconciliation.

The Division's business is delivered through seven regions, where park staff work with the community and key partners to manage the protected area estate and Crown land, which includes diverse terrestrial, marine and riverine environments. Regions maintain a focus on the delivery of park management programs, which span the fields of conservation and wildlife management, fire management, visitor services, planning, project and asset management, and the co-management of reserves with Aboriginal community partners. The central branches of the Division provide strategic leadership and program direction to support regional business delivery, the day to day management of the public land estate and commercial interests and operations.

Specifically, the work of the National Parks and Wildlife Service includes:

- designing and implementing on-ground conservation and threat abatement measures that deliver on the State's national and international obligations;
- managing wildlife based on sound ecological, environmental, social and economic factors;
- showcasing key attractions and providing exceptional visitor experiences and services at commercial sites and parks;
- delivering DEW's fire management program;
- managing visitor infrastructure, services, public access to and the commercial use of national park, reserves and Crown land;
- leading DEW's engagement with Aboriginal communities, including co-management of parks and reserves, and supporting DEW's reconciliation agenda;
- leading DEW's compliance and enforcement responsibilities;
- providing policy leadership and legislative expertise in conservation, Aboriginal engagement, protected areas and wildlife management; and
- engagement and participation of E-NGOs and volunteer groups.

About the Branch

The Regional Operations Branch of the National Parks and Wildlife Service provides leadership and guidance to support the effective management of national parks and reserves across the state. The branch plays a critical role in coordinating the delivery of services and programs across a broad range of key functions and activities, inclusive of conservation and wildlife programs, national parks and crown lands programs and fire management. Through the Director, the branch will lead in establishing and maintaining partnerships with key regional partners and stakeholders and ensure that the community understands and is actively engaged in the business of the National Parks and Wildlife Service.

The Regional Operations Branch comprises seven regions including:

- Adelaide and Mount Lofty Ranges
- Eyre and Far West
- Flinders and Outback

- Kangaroo Island
 - Limestone Coast
 - Riverland and Murraylands
 - Yorke and Mid North
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About the Role

Under the direction of the Senior Ranger, the Ranger is responsible for contributing to the effective operational management of parks and reserves, and other lands as required, within the District. Core responsibilities surround supporting the management of park conservation and wildlife values, and ensuring park visitors enjoy a safe and memorable experience. The Ranger supports the maintenance and presentation of park facilities and assets, participates in fire and emergency response, and works with key partners, including park neighbours, conservation partners, volunteers and Aboriginal communities.

Key Role Outcomes

Consistent with the objectives of the *National Parks and Wildlife Act 1972*, the *Marine Parks Act 2007*, other relevant legislation and Management Plans, the Ranger supports:

- Effective day to day management of Parks and Reserves, including park presentation and fire, visitor and asset management.
 - Contributes to the delivery of projects, and work with employees, contractors, volunteers and communities.
 - Effective management of park values, key habitats and species is supported, including the management of threats such as introduced flora and fauna.
 - Effective compliance activities to ensure park visitors are educated about relevant legislation.
 - European heritage and Aboriginal cultural heritage is protected through local partnerships and co-management arrangements with the relevant indigenous communities.
 - Delivery of high quality information and educational services that support a rewarding visitor experience and promote conservation objectives.
 - Effective wildlife management is maintained, including participation in conservation and control programs and assisting with wildlife surveys, research and monitoring.
 - Active participation in emergency operations and fire management activities, including operating and utilising fire equipment.
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Key Relationships

- District and Regional employees
 - Employees within the Parks and Wildlife Service Division and other areas of the Department
 - Representatives of key community organisations, volunteers, Friends of Park groups, conservation groups and research organisations
 - Aboriginal communities
 - Park visitors
 - Country Fire Service at Regional, Group and Brigade level
 - Tourism organisations, commercial operators and local government
 - Landholders, pastoralists and their representatives
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Special Conditions

- Will be required to participate in emergency operations including bushfire operations, search and rescue and marine mammal strandings. This may require at times, some out of hours work including the participation in an "on-call" roster.
- Will be required to undertake a medical and fitness assessment for a Fire Fighting Role Classification as defined in the DEW Fire Management Policy and Procedures.
- Will be required to work some weekends and public holidays for which a penalty rate will be applied.

- May be required to work from any location within the region or any region or management unit within the state.
- Will be required to wear a uniform in accordance with DEW policy.
- Current class "C" driver's licence and willingness and ability to safely operate a 4wd is essential.
- Intra-state travel is required, including time away from home and travel in light aircraft.
- A current Provide First Aid Certificate is highly desirable (HLTAID001; HLTAID002 and HLTAID003).
- This role has functions pertaining to working with children and is prescribed under the Child Safety (Prohibited Person) Act 2016 as requiring a Working With Children Check (WWCC). By applying for this role you consent to being screened for appropriate behaviour and to the Department obtaining, or requiring you to obtain a WWCC.
- This role has been designated as a Position of Trust pursuant to the standards required in the Australian Government Protective Security Policy Framework. By applying for this role you consent to being screened under the process of obtaining a National Police Clearance (NPC), and to the Department requiring you to obtain an NPC.

Core Competencies	Elements	Behavioural Indicators
Shapes Strategic Thinking and changes	<ul style="list-style-type: none"> • Leading and Influencing Change 	<ul style="list-style-type: none"> • Embraces change positively and with commitment to their colleagues.
Achieves Results	<ul style="list-style-type: none"> • Delivering Effective Outcomes • Making Decisions 	<ul style="list-style-type: none"> • Works with line manager and key stakeholders to problem solve overcoming challenges and facilitate the achievement of outcomes. • Is clear about the priorities for the role and completes tasks within agreed timeframes and standards. • Considers key risks and benefits before making a decision for their area of responsibility.
Drives Business Excellence	<ul style="list-style-type: none"> • Promoting Customer Service 	<ul style="list-style-type: none"> • Works effectively and respectfully at the front line with a diverse customer base, including Aboriginal communities.
Forges Relationships and Engages Others	<ul style="list-style-type: none"> • Establishing and Maintaining Networks • Communicating and Managing Conflict 	<ul style="list-style-type: none"> • Is respectful of the varying needs of people from diverse backgrounds. • Follows through on agreed actions and decisions. • Maintains composure and a friendly demeanour in dealing with others.
Exemplifies Personal Drive and Professionalism	<ul style="list-style-type: none"> • Modelling Public Sector Values • Displaying Flexibility and Resilience 	<ul style="list-style-type: none"> • Earns respect and builds trust by being personally reliable and following through on commitments. • Communicates setbacks to manager and continues with effectively progressing other priorities. • Embraces new learning that may be required to adapt successfully to changes in the job role.

Technical, Professional/Knowledge and Experience (including qualifications)

- Demonstrates a good understanding of ecological processes and nature conservation management principles and practices including park management, wildlife management, control of environmental pest plant and animal species, habitat restoration and associated threat abatement across terrestrial riverine and marine environments.
- Has an up-to-date and sound knowledge of Risk Management, Nature Conservation, Land Management and Visitor Management.
- Prioritises workload and allocates time appropriately.
- Communicates early on with their manager if there are circumstances that will prevent them from meeting deadlines.
- Knowledge of the *National Parks and Wildlife Act 1972* and Regulations, *Wilderness Protection Act 1992*, *Marine Parks Act 2007* and other relevant legislation.
- A tertiary qualification in Natural Resource Management or other relevant field is desirable.

Work Health and Safety

- Accepts responsibility for own and other's safety
- Actively participates in consultation about work, health and safety issues
- Identifies and reports hazards and identifies risk controls where appropriate

Corporate Responsibilities

- Demonstrate appropriate and professional workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector.
- Maintain a commitment to EEO, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009.
- Actively participate in the Department's Performance Development and Review Program.
- Demonstrate appropriate and professional workplace behaviours that align closely with the White Ribbon message.

DEW Branch:	Generic	Date classified:	25/6/2019
DEW Division:	National Parks and Wildlife Service	Classified:	Yes